



# Mason Health

Mason General Hospital • Mason Clinic

To: Board of Hospital Commissioners  
 From: Eric Moll  
 Date: November 12, 2024  
 Subject: Consent Agenda

Consent agenda for Tuesday, November 12, 2024

**Approval of the Bills:**

General Fund	2253858 – 2254294; 243915 – 243947, 10048	\$6,482,387.32
Employee Medical	20216 – 20219	\$1,451,064.79

Mason General Hospital write offs for the months October 2024 in the amount of \$879,659.00.

Mason Clinic Eye Care, Orthopedics, Pediatrics, Women’s Health, Podiatry General Surgery write offs for the months August 2024 in the amount \$68,752.00.

Mason General Hospital Family Health Clinic, Olympic Physicians, Shelton Family Medicine write offs for the months of August 2024 in the amount of \$59,050.00.

Hoodsport Clinic write offs for the month of August 2024 in the amount of \$2,192.00.

Walk-In Clinic write offs for the month of August 2024 in the amount \$10,879.00.

**Miscellaneous**

**COO**

The Emergency Department Physician Group has been recruiting a Physician based in Texas, whose spouse is a Pediatrician. Although we don’t have a Pediatric position open at this time – *our most recent hire will start in the summer of 2025 - we did have a conversation with her on our Pediatric practice and her employment expectations. We were delighted to hear she is seeking a .5 FTE position, which is much more achievable for us should we decide to pursue her. We intend to stay in touch with her as her husband completes his search, as this .5 position could help get us to a desirable appointment wait time.*

We will be conducting interviews for the Director of Rehabilitation Services position the weeks of November 11 and 18. Two internal candidates and one external candidate will each meet in-

person with two different interview panels. The intent is to make an offer within the month of November.

### **Credentials**

#### **Initial Applications**

Yuri Bobko, PA-C	First Assist	Allied Health Professional/Provisional
Robert Bloch, MD	Radiology	Consulting/Provisional
Michael Eveland, ARNP only	Cardiology	Allied Health/Provisional/Outpatient Clinic
Christina Greenway, RNFA	RN First Assist	Allied Health Professional Provisional
Tanveer Sidhu, MD	Family Medicine	Outpatient Clinic Only
Taylor Haberman, CRNA	Anesthesia	Allied Health Professional/Provisional
Trang Lollie, MD	Pathology	Consulting/Provisional

#### **Resignations**

Hamad R. Ashraf, MD	Internal Medicine/Telenoctrurnist	Active
Emily K. Ernst, ARNP	Nurse Practitioner	Allied Health
Kirsten P. Garza, PMHNP	Psychiatry	Outpatient Clinic
Lavena M. Morgan, MD	OB/GYN	Active/Provisional
Colin Poon, MD	Radiology	Consulting
Yoichiro Shimada, PA-C	First Assist	Allied Health
Scott Peckenpaugh, PA-C	Outpatient Clinic	Allied Health

#### **Removal of Provisional**

James R. Hartline, MD	Emergency Medicine	Active
Giovanni G. Millare, MD	Radiology	Consulting
David G. Westman, MD	Radiology	Consulting
Mingkui Chen, MD	Pathology	Consulting
Alireza R. Alavi, DO	Internal Medicine/Telenoctrurnist	Active
Xiang Hong S. Song, MD	Internal Medicine/Telenoctrurnist	Active

## CNO

Nicole, Rob B, and I attended the DNV conference the week of October 20<sup>th</sup>. There were several great topics. Falls prevention was one session that Rob and I both attended. We have information on an innovative falls program that we plan on implementing as part of the 2025 Strategic Initiatives. We have begun planning and are working on our A3 and Action Plan. We hope the new program will result in a significant reduction in falls. Summit Pacific has implemented their tele sitter program using AvaSure telemonitoring equipment. We have had our initial kickoff meeting and I hope to have a proposal by end of year.

Turnover rates for part time and full-time nursing staff is at 11% YTD. We currently have the following openings: ICU- 0.6, 0.9 nights; ED: 0.9, 0.6 variable, 0.9 nights; Surg: 1.0 RN, 1.8 Surg Tech; OPS: 0.8, 0.5, 0.5 Wound Care. Total open RN FTE's: 6.7 FTE's. We continue to offer relocation/sign on incentives matching market.

The NURT team is working on floating/cross train requirements to include a 'walk in their shoes' program for new hires. Each new hire will orient to each department during their orientation period. NURT is a frontline staff driven committee with RN's, NAC's, and Monitor techs as participants. We meet every other month offsite.

We have worked with Providence CNO and transfer center to work out a new process when our capacity reaches or exceeds 23 inpatients. Code Capacity will trigger the Providence call center to automatically accept transfers to Centralia Providence. Centralia Providence typically has open capacity and is a better commute for our families to travel. With this new process, we hope to be able to accommodate inpatient elective surgeries when we're at capacity.