

## **BOARD OF HOSPITAL COMMISSIONERS**

**March 11, 2025**

Those in attendance were Hospital Commissioners Don Welander (Virtual), Darrin Moody and Lori Brady. Also present were Eric Moll, Mason Health CEO; Steve Leslie, Mason Health CFO, Melissa Strong, Mason Health CNO; Winfried Danke, Mason Health COO; Robert Johnson, Legal Counsel, Dr. Michelle Hamilton, Mason Clinic, and Shelly Dunnington, Senior Executive Assistant.

Others in attendance: Nicole Eddins, Brad Becker, Carolyn McCain, Jen Capps, Laura Grubb, and Colby Snyder Senior Leadership to go over 2025 Strategic Initiatives.

Darrin Moody called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

### **Agenda Review and Minutes:**

The agenda was reviewed, and February 11, 2025, Board Meeting minutes and March 3, 2025, Special Board meeting were presented.

**It was moved, seconded, and voted to approve February 11, 2025 and March 3, 2025 minutes as presented.**

### **Commissioners' Committee Report & Calendar**

Darrin Moody attended BOHC on February 11, 2025, Construction Meeting on February 19, 2025, AHA Conference February 23 – 26, 2025, Special Board Meeting on March 3, 2025, and met w/ Eric Moll 1:1 on March 10, 2025.

Don Welander attended BOHC on February 11, 2025, Construction Meeting on February 19, 2025, AHA Conference on February 23 -26, 2025, Special Board Meeting on March 3, 2025, and met w/ Eric Moll 1:1 on March 10, 2025.

Lori Brady attended February 11, 2025, QIC on February 18, 2025, Credentialing on February 21, 2025, attended the AHA Conference February 23 -26, 2025, Special Board Meeting on March 3, 2025 and met w/ Eric Moll 1:1 on March 10, 2025. Lori also took various AWP/PHD educational modules.

**Public Comments: None**

### **Consent Agenda:**

**It was moved, seconded, and voted to approve March 11, 2025, the consent agenda as presented.**

**Legal Counsel – None**

### **CEO's Report –**

Eric Moll provided an update on his WSHA meeting last week with updates on the state and federal levels. The PEBB/SEBB bill looks as if they will be approved which will put a cap on reimbursement from public employers..

**Monthly Reports – None**

**Old Business – None**

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**New Business –**

- a. 2024 Strategic Initiative Update –
  - Cardiology Service Line, Clinic Patient Satisfaction, Referral Management, Primary Team Model, and Healthy Food Environment – Winfried Danke shared successes, learnings and adjustments for these 2024 Strategic Initiatives.
- b. 2025 Strategic Initiatives Prospectives – Each Executive Sponsor for the individual 2025 Strategic initiatives shared the Problem being solved, outcome goal and approach.
  - Fall Prevention
  - Mobile Integrated Health Program – *Board would like Beau Bakken to come back and report about this program.*
  - Optimization of AWV Program
  - Population Health Chart Prep & Standard Work for Cancer Screening
  - Bridging the Gap: Improving Nurse-Patient Relationships for Better Outcomes. – *Congratulations to the Birth Center for their award.*
  - Expand access to PC, Cardiology and Eye Care
  - Referral process improvement
  - Interview process and onboarding
  - Medication Management
  - A.I Assisted Documentation
  - Reduce A/R Days

2025 Societal Contribution Strategic Initiatives Prospectives

- Recycling Initiative
  - Develop Business Continuity Plan (develop formal processes and communication)
  - Mason County High School graduates filling open positions
  - Spend on Local Food Initiative
  - Governance: Advanced Cybersecurity Training
  - Develop Cybersecurity Plan base on HITRUST
- c. Ratify Pro Tech Union Contract – Carolyn McCain went over the highlights of the Pro Tech Union Negotiations.  
**It was moved, seconded and voted to approve the ratification of the Pro Tech Union Contract.**
  - d. Financial Assistance For The Uninsured & Underinsured - Steve Leslie presented the Financial Assistance For The Uninsured & Underinsured. The only change is the District's Amounts Generally Billed (AGB) Percentage from 57% to 60%.  
**It was moved, seconded and voted to approve the policy of Financial Assistance For The Uninsured & Underinsured.**

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New Business (continued)

- e. Budget Amendment – Referral Coordinators – Winfried Danke presented budget amendment to hire two full-time referral coordinators at an annual salary of \$60,274 plus benefits \$32,153 for a total of \$92,427.00 per year per referral coordinator.  
**It was moved, seconded and voted to approve to increase cost center 7261 Salaries and Benefits by \$184,854.00 to hire two full-time referral coordinators. Prorated for 2025, the additional expense will be \$138, 640.50 for both FTE.**
  
- f. Budget Amendment – Rehabilitation Services Support Staff- Winfried Danke recommended to increase the 2025 operating budget by \$79,993 in salaries and benefits to upgrade a front office support staff position from 0.5 FTE (PRN) to a full-time 1.0 FTE in the Rehabilitation Services Dept.  
**It was moved, seconded and voted to approve to increase the 2025 operating budget in the amount of \$79,993 to upgrade a 0.5 FTE PRN position to a 1.0 FTE staff position.**
  
- g. Budget Amendment – Pulmonary Function Test Equipment -Mel Strong recommended to increase in the Respiratory Therapy operating budget in the amount of \$9,135.60 to fund upgrades for the Pulmonary Function Test (PFT) Equipment.  
**It was moved, seconded and voted to approve to increase Respiratory Therapy operating budget in the amount of \$9,135.60 to fund Pulmonary Function Test (PFT) equipment.**

**Administration Roundtable**

Steve Leslie shared that Ruth Vierela, our Finance Director, resigned so she can retire. Jon Hornburg new title is Director of Financial Planning & Analysis will be placing Ruth position as well as continuing to do the Data Analytics.

Adjourned at 10:53 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1  
OF MASON COUNTY, WASHINGTON

BY: \_\_\_\_\_

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Attest: \_\_\_\_\_

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